



Bayview Hunters Point Foundation for Community Improvement, Inc.

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www.bayviewci.org

JOB ANNOUNCEMENT - CLINICAL SUPERVISOR Bayview Integrated Behavioral Health Service

Position: Licensed Clinical Supervisor

Program: The Bayview Hunters Point Foundation is a multi-resource community based organization that is committed to providing quality services to meet the changing needs of at-risk populations in Bayview Hunters Point and the greater San Francisco area. The Bayview Integrated Behavioral Health Service specializes in recovery-oriented treatment for people of all ages by providing diagnosis, treatment, and rehabilitative interventions. Services are provided primarily to residents of the Southeastern sector of San Francisco, but any resident of the City is welcome.

Duties:

Following are the duties performed by the Licensed Clinical Supervisor. However, the Licensed Clinical Supervisor may perform other related duties as required. Each individual in the classification does not necessarily perform all duties listed.

1. Plans, organizes, directs and reviews the work of therapists, trainees, interns, and auxiliary staff at the Bayview Integrated Behavioral Health Services clinic;
2. Participates in the selection of therapists, trainees, interns, and auxiliary staff, and assigns, reviews, and evaluates their work;
3. Instructs therapists, interns, and trainees in technical procedures and demonstrates therapy techniques; conducts educational meetings to discuss problems, procedures, and new techniques in the field; at staff meetings and other consultative clinic forums, provides consultation, interpretation of policy, and planning staff activity;

4. Consults and works with individual therapists, trainees, interns, and auxiliary staff for evaluation of clients' disabilities/disorders; advises regarding the planning of treatment program, works with staff regarding the re-evaluation of clients' conditions and progress to determine effectiveness of the program; supervises staff in techniques for adapting or changing individual treatment as required; provides individual 1:1 weekly clinical supervision for all clinical staff, as well as therapists and trainees who are collecting hours toward their licensing examinations;
5. Provides direct services by carrying a limited client caseload;
6. Keeps informed of current trends and professional activity in the types of therapy under supervision; visits facilities and other agencies; reads and utilizes current professional practices and literature; attends and addresses community meetings as required; and participates in the activity of professional associations;
7. Ensures staff compliance with effective time utilization and scheduling of clients;
8. Ensures staff compliance with timely recording of therapy services;
9. Orients and oversees the Bayview Integrated Behavioral Health Service training program for therapists, trainees, interns, and auxiliary staff.
10. Other duties as assigned

MINIMUM QUALIFICATIONS:

Must be a Licensed LCSW or MFT. Requires at least five years clinical experience and expertise working in mental health setting for the chronically mentally ill. Requires broad theoretical knowledge and expertise in the practice of a variety of treatment modalities, and of diagnostic and therapeutic techniques to diagnose and solve problems in psychotherapeutic work with adults, children, adolescents, and families. Requires skill in effecting and maintaining collaborative relationships with multi-disciplinary associate staff members and outside collateral sources. Requires experience working with minority populations. Requires knowledge of the ethnic, economic, and social factors

affecting the residents of the neighborhood served by the program.

Compensation: 75% FTE @ \$61,200 plus benefits